



# County of Los Angeles **CHIEF ADMINISTRATIVE OFFICE**

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DAVID E. JANSSEN  
Chief Administrative Officer

May 31, 2005

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

Dear Supervisors:

Board of Supervisors  
GLORIA MOLINA  
First District

YVONNE B. BURKE  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

## **APPROVE AMENDMENT TO A CONTRACT WITH THE CALIFORNIA DEPARTMENT OF EDUCATION (ALL DISTRICTS) (3-VOTES)**

### **JOINT RECOMMENDATION WITH THE CHILD CARE PLANNING COMMITTEE THAT YOUR BOARD:**

1. Approve and instruct the Chair to sign the attached contract amendment with the California Department of Education/Child Development Division (CDE/CDD). This amendment extends the existing contract period for the Investing in Early Educators Program from June 30, 2005 to June 30, 2006, and augments the contract by \$4,966,777, for a total of \$14,941,252. The Office of Child Care, within the Service Integration Branch of the Chief Administrative Office, manages this contract on behalf of the Child Care Planning Committee (Planning Committee) and operates the Investing in Early Educators Program to retain an educated and qualified child care workforce in CDE/CDD-subsidized child development centers.
2. Delegate authority to the Chief Administrative Officer, or his designee, to prepare and execute program amendments as may be deemed necessary to implement this contract.

### **PURPOSE OF RECOMMENDED ACTION**

This is the second amendment to an existing contract with CDE/CDD which supports the Planning Committee's Investing in Early Educators Program. This program provides stipends to qualified persons working in CDE/CDD-funded child development centers for the purpose of boosting the retention of qualified teachers.

The original contract was approved by your Board on September 2, 2003, in the amount of \$5,032,107. On June 1, 2004, your Board approved the first amendment which increased the contract total to \$9,974,475. The attached amendment extends the contract period through June 30, 2006, and augments the total by \$4,966,777, resulting in a contract total of \$14,941,252.

The Investing in Early Educators Program supports the County's strategic goals related to service excellence, organizational effectiveness, and children and families' well-being. The stipend component of this program is designed to address the quality of child care services by reducing teacher turnover in CDE/CDD-funded child development centers, while also promoting continuing education.

### **JUSTIFICATION**

Formal approval of this contract by your Board is required to receive the additional funds from CDE/CDD to continue operating the Investing in Early Educators Program.

Participation in the Investing in Early Educators Program has grown significantly. The Office of Child Care recently processed 2,201 applications for Cycle 5. With the incorporation of the amended funds, at least one additional stipend cycle will be offered. A formal evaluation of the impact of stipends awarded in Cycles 1 through 3 is currently underway.

### **FISCAL IMPACT**

Approval of the attached contract amendment increasing the total contract amount to \$14,941,252 from CDE/CDD. Funding is included in the Chief Administrative Office Fiscal Year 2005-06 Proposed Budget.

### **FACTS AND PROVISIONS**

AB 212 was introduced in 1999 by Assembly Member Dion Aroner to improve the quality of child care by addressing the low salaries and high turnover rates in CDE/CDD-funded child development programs. The Investing in Early Educators Program was launched in Fiscal Year 2001-02. This contract amendment will support and expand the program into its fifth year of operation.

### **IMPACT ON CURRENT SERVICES**

Under the terms of the existing contract, the Investing in Early Educators Program will have awarded over 2,900 stipends, totaling over \$7 million by June 30, 2005. Recognizing the substantial investment that has been made in stipends, the Office of Child Care has initiated a formal evaluation of the impact of these stipends on teacher retention and education. The evaluation will be completed in December 2005.

In addition, the Investing in Early Educators Program has:

- Sponsored training which resulted in 100+ supervisors/managers of CDE/CDD-funded child development centers becoming certified as Professional Growth Advisors.

- Trained over 40 child development program administrators in the use of the Early Childhood Environment Rating Scale. This instrument is one of the most frequently used tools to assess child development program quality.
- Updated and distributed the publication, "Career Options in Child Development," to over 2,000 participants in the Investing in Early Educators Program, as well as local community colleges and universities.

The current contract amendment will enable the Office of Child Care to offer a sixth stipend cycle for teachers working in CDE/CDD-funded child care centers. In addition, stipend applicants who complete an Associate, Bachelor, or Master's Degree in 2005 will receive an additional stipend for advancing their education.

### **CONCLUSION**

Two signed copies (original signatures are required) of the contract and resolution should be returned to:

- Chief Administrative Office, Service Integration Branch, Office of Child Care, 222 South Hill Street, 5<sup>th</sup> Floor, Los Angeles, CA 90012. Copies will be forwarded to CDE, as required.

Respectfully submitted,

DAVID E. JANSSEN  
Chief Administrative Officer

JOANN SHALHOUB-MEJIA, Interim Chair  
Child Care Planning Committee

DEJ:JSM  
LS:KMS:RR:sg

Attachments (2)

c: County Counsel  
Auditor-Controller